

Tech Lead Coordinator - Remote

What are we offering?

Fundación Capital is looking for a specialist developer who can support our team in planning and implementing various technology innovations. The person selected for this consultancy will provide expert advice on the technology automation roadmap for Fundación Capital's Advanced Digital Services (ADS) team. We will provide a competitive remuneration under a service provision contract with an initial duration of 6 months, with the possibility of renewal according to performance. No specific location is required, the candidate can telework from anywhere in the world. On offer is an entrepreneurial and challenging position with lots of opportunities to turn ideas into reality, working alongside an inspiring, diverse and international team.

Who are we?

Fundación Capital is an international development organization that promotes the economic citizenship of people living in poverty around the world, combining different technological tools to design and implement effective social initiatives. For more than a decade, at Fundación Capital we have been promoting economic citizenship worldwide and on a scale, collaborating with governments and the private sector to design and offer solutions that increase the economic prospects of millions. Throughout these years, we have impacted the lives of more than 6 million people: women, young people, migrants, refugees and vulnerable people in rural and urban environments in more than 18 countries. (www.fundacioncapital.org)

What are the tasks and responsibilities?

- Lead the activities of our technology development team.
- Analyze the needs, requirements and risks of the ADS group in order to provide optimal technology solutions.
- Facilitate the process for the development, launching and iteration of ADS innovation products and others as required.
- Design strategies with product owners to improve ADS product features in terms of user experience, user interface, reliability, and scalability.
- Participate in meetings and activities to provide knowledge transfer.
- Guide the technological scaling of ADS products.
- Perform and/or direct/coordinate data modeling and analysis, create dashboards and present recommendations that allow for the proper design, operation and evaluation of ADS and its associated products.
- Monitor and advise, evaluate and supervise the processes carried out by external technology providers.

Who are we looking for?

We are looking for a Computer Systems Engineer or Software Engineer with experience in managing, designing and developing software projects throughout their life cycle, such as Mobile Applications, Educational Video Games, Backend Systems, Modeling and Data Systems Analysis. Our ideal candidate is a result-oriented team-player who fulfills the following requirements:

- Languages: Advanced English (written and oral); spanish (oral) is a plus.
- Skills & Experience:
 - Minimum 3 years experience as a production team leader and supervisor of programming, design, art, sound, educational content and quality control units.
 - Expert in the design of software products (mobile, web) in user experience and technological architecture.
 - Experience generating and supervising design documentation, budgets, roadmaps, product presentations and other software artifacts, as well as establishing processes and tools for team and project management.
 - Skills in creating tools for data analysis and product usage metrics, as well as generating reports with insights and recommendations for key decision making on product direction.

How can you apply?

Please send us your CV and a concise cover letter in which you explain (1) your motivation to work with us, (2) why you would be a good addition to our team, as well as (3) salary expectations and your earliest possible starting date. **Please note that only complete applications will be considered.** Send your applications by February 15th 2021 to nelly.ramirez@fundacioncapital.org, with the subject line Tech Lead Coordinator. This job advertisement will remain posted until the position is filled.